



Maryland
Criminal
Justice
Association

THE NEXUS

President's Message

Melinda C. Grenier, Assistant Director
Community Services Division, Frederick County Sheriff's



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MCJA fosters professionalism and provides opportunities for career development within the field of Criminal Justice

Spring Conference: The MCJA Spring Conference was held at the James N. Robey Public Safety Training Center on April 23, 2014. Participants enjoyed excellent presentations from our dynamic instructors on the following topics: Family Medical Leave Act (Ms. Ivonne Gutierrez-Anglin); Human Trafficking and Workplace Violence (Mr. Bruce Lohr) and Team Building (Mr. Robert Pruitt).

Correct Rx Pharmacy Services and the Maryland Correctional Training Commissions are deserving of recognition for their financial support which helps make the conference possible. I would also like to extend special thanks to my Board for volunteering their time in planning sessions and participating during the conference to ensure a positive

experience for everyone. We are so pleased to see a number of attendees take advantage of the scholarships MCJA offered each county, the Department of Juvenile Services and the Department of Public Safety and Correctional Services. All feedback received from this conference will be reviewed and we will continue to implement changes that will enhance future conferences.

Fall Conference: Plans are underway for the Fall Conference in Ocean City, Maryland. The conference will be held October 15-17, 2014 at the Princess Royale Oceanfront Resort and Conference Center. Board Members are working diligently to ensure training sessions address current trends in our field and are facilitated by dynamic instructors. Please follow the Maryland Criminal Justice Association on Facebook and at www.mdlet/mcja. I am grateful for the opportunity to continually meet many dedicated and professional individuals within our field. Thanks again for the continued support and I look forward to seeing you in Ocean City.

Spring Conference Summary

On April 23rd the MCJA Spring Conference commenced its annual Spring Training that was located at the James N. Robey Public Safety Training Center in Howard County, Maryland. With full participation of over 100 correctional professionals from around the state, this year's conference was a huge success. Three guest speakers provided workshops to discuss corrections topics that are relevant to our daily work.

Guest speaker Ivonne Gutierrez-Anglin who is a Human Resources Manager at Montgomery County's Department of Correction and Rehabilitation conducted a workshop on the Family Medical

Leave Act (FMLA). The overview of the FMLA; the administrative challenges associated with compliance, and outlined the criteria of using FMLA. Ms. Gutierrez-Anglin's workshop was informative for both correctional managers and line staff.

Guest speaker Bruce Lohr who is a former Howard County Sex Crimes Detective conducted a workshop on the current trends with human trafficking. Bruce's many years of experience working human trafficking cases helped present examples of how people are recruited into sex trafficking rings and the various techniques

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Ben Stevenson, President Elect



Professional Development and Training Committee



*Terry Satterfield, Chair
Professional Development and Training
Committee*

MCJA is pleased to announce that through its, and others, support of the Maryland Correctional Administrators Association (MCAA) Scholarship Fund that 21 College Scholarships and one Professional Development Scholarship were awarded for this upcoming Fall Semester. Employees or their dependents from 8 counties and the Department of Public Safety and Correctional Services were the recipients.

Each received a Grant/Scholarship in the amount of \$800. Congratulations to the winners!

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*Back Row: James Bone, Ben Stevenson, Mark Radcliff, & John Nattans
Front Row: Terry Satterfield, Patricia Alderman, Jane Sachs,
Ivonne Gutierrez-Anglin, Melinda Grenier & Johnitha McNair.*

Other Board News

Fall Conference Information

Don't forget to register for the Fall Conference scheduled for October 15-17 at the Princess Royale Oceanfront Resort and Conference Center in Ocean City, Maryland.

Low registration rates for ACA/MCJA Members - \$127; Non-members (includes one year ACA/MCJA membership) - \$162; One-day - \$107 and On-site or after 10/17 - \$182.

Hotel stay - \$59 per night excludes taxes.

Full registration includes all training/workshops, reception, two continental breakfasts, lunch and a dinner buffet.

New! MCJA Website (MdCJA.com)

MCJA will unveil its new website - MdCJA.com at the conference!

MCJA Merchandise - Polo Shirts

We are now offering participants the opportunity to purchase an MCJA polo shirt with delivery at the conference. It is the perfect way to be comfortable and support the conference. If you are interested in placing an order, please visit www.mdle.net/mcja/Tshirts.htm for ordering information OR contact Jimmy Bone, Resources Committee Chair directly at 301-729-4132 or by email at jbone@allconet.org - credit card payments are now accepted. Orders must be placed by 09/19/14 for conference delivery.

Facebook

MCJA has recently started a Facebook page to get members and interested professionals talking. "Like" us on Maryland Criminal Justice Association and while at the conference post pictures!

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MCJA is a 501(c)(3) nonprofit Organization and is a State chapter affiliate of the American Correctional Association and is comprised of practitioners from line staff to executive level criminal justice professionals throughout State and local correctional programs.



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Spring Conference Summary (Continued)

used to lure potential victims.

Motivational Speaker and Team Builder Robert Pruit presented a workshop called, "Breakdown." He divided workshop participants into groups and provided difficult scenarios for each group to discuss and find consensus. The focus of this workshop was to learn how our own biases and pre-conceived notions may play a negative role in our job environments.

Robert Pruit provided a creative and interactive dialogue with the group to explore how we should be conscious of how our own bias and value systems can change behavior in the workplace.

The year's conference's topics and discussions centered around real-world trends and issues that correctional employees face daily. All participants that attended were also able to receive tested training hours for their attendance.

We thank our guest speakers and program participants who attended and made this a successful event.



**Professional Development and Training Committee
(Continued)**

Baltimore County

Marsha Maloff was awarded a Grant.

Kimberly Vogan, Keon Jenkins, and Anthony Prezenchuk were awarded Scholarships.

Carroll County

Hunter Strine was awarded a Scholarship.

Dorchester County

David Mills was awarded a Scholarship.

ECI

Kathleen Maloney was awarded a Scholarship.

Frederick County

Samantha Clarke was awarded a Scholarship.

Howard County

Tiara Bland, Inanna Felton, Essence Smith, Daniel Schupple and Rachael Bender were all awarded a Scholarship.

Kent County

Patricia Scott and Steven Omelia were awarded a Scholarship.

MCIJ

Oluwafemi Adegoroye and Akintayo Akintunde were both awarded a Scholarship.

St. Mary's County

Brian Hartz and Catherine Poole were both awarded a Scholarship.

Wicomico County

Jordan Smarte, Michelle Hearne and Brooklyn Jefferson were all awarded a Scholarship.

Congratulations to the 2014-2015 Maryland Criminal Justice Administrators Association Grants and Scholarship Recipients!



Scholarships and Awards Committee

Great News! Once again, the MCJA launched another successful Spring Conference with an impressive attendance rate. The one-day Spring Training proved to all a very interesting, exciting and helpful to all attendees.

In our continued effort to respect the current economic conditions of correctional employees and their agencies, MCJA offered 29 Registration Waiver Scholarships/Training Awards, to include each Maryland county as well as each DPSCS and DJS region. A total of 11 of these scholarships were designated and utilized by deserving recipients. MCJA thanks you for taking advantage of such an awesome opportunity. We will continue

to offer these Scholarships/Training Awards for the Spring Conference and strongly encourage all regions to take full advantage of these opportunities in the future.

We look forward to seeing you at the Fall Conference in Ocean City where again we will be offering opportunities to win a free registration to our Spring 2015 Conference. It is our hope that you will fully support the conference by attending and/or sending staff members from your agency. If you have additional questions about the Scholarships/Training Awards, please feel free to contact me directly.



*Patricia Alderman, Chair
Scholarships and Awards Committee
410-512-3344
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Membership

Our membership numbers are on the rise at 312 for the month of May. We are consistently staying above 300 which was our initial goal. Some of the reasons for the increase in membership are: Past-President, John Nattans having challenged each Board Member to recruit new members; changing the conference fee structure for conference to include a one year membership with the conference registration fee for non-members; and sending reminder emails out to members whose membership has lapsed.

We will continue to grow the MCJA membership and ask that you continue to support us by taking on our challenge and ask that you recruit one new member!

Here are a few things that you can do: encourage your coworkers to join MCJA/ACA; share information/resources from our conferences with others; wear your MCJA polo shirts and if you don't have one - order one ☺; renew your membership when it runs out and go to Facebook and "Like" us!

We are always looking for new and creative ideas on how to boost membership. Please share your thoughts with us!

Thank you!



*Jane Sachs, Chair
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