



# The Nexus

Newsletter of the Maryland Criminal Justice Association

## SPECIAL POINTS OF INTEREST

MCJA Spring Conference

April 27, 2011

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VOLUME 4 ISSUE 1

APRIL 2011

## President's Message—Training and Succeeding In Trying Times



Patricia Schupple  
MCJA President

No doubt these are trying times for many. On a personal level there are financial concerns and uncertainties. Professionally we see that budgets and resources are continually constrained through reduced funding and rising prices. This is no-news. The news is that there are ways to enrich your career even in the current environment

Training is an excellent professional energy booster and can be very helpful in enhancing our careers. Training can assist in making us "promotion ready". We shouldn't be waiting for our agencies to present to us training opportunities beyond the annual requirements. Sad to say optional training is one of those areas that gets hit

during a budget crisis. There is some good news though. There are opportunities for training at little or no cost. Of course, I will talk about MCJA conferences, which our organization offers at the lowest cost possible, recognizing that many of our participants pay their own way. Look further in this newsletter for information on our Spring Conference. We are focusing on training that will further our colleagues to be "promotion ready".

There are other sources to seek for training resources. Check out <http://mdle.net/> sponsored by the Maryland Police and Correctional Training Commissions for information on training opportunities, many at no or little cost. Another site is the National Institute of Corrections <http://nicic.gov/training>. Check them out.

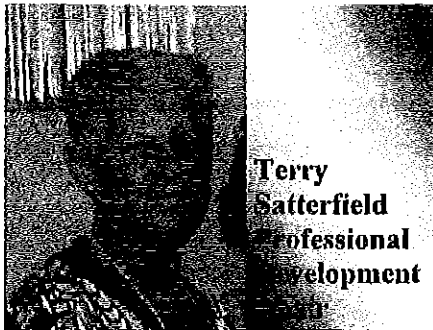
Why not offer to our employers that we attend on agency time but pay our way or somehow split the cost (maybe get a vehicle to reduce mileage or get a reimbursement for meals). We could offer to share some information about the conference topics. The incentives for our employers

are the certified training credits and a more effective employee.

Professional organization participation is another way to enhance our careers. So I suggest to our members and members-to-be that you talk to your employer about the benefits of active organization participation. Professional organization participation is another way to enhance your career, practice your leadership abilities and move forward in being "promotion ready". Certainly, we extend an open invitation to all join us now for our monthly meetings and our conferences. Also, MCJA is now soliciting nominations for Executive Board elections this summer. Open positions include the Treasurer, Secretary and President Elect. There will also be Committee Chair openings to consider. Come join us in moving the profession and our members forward.

Patricia Schupple  
Deputy Director  
Howard County  
Department of Corrections

# Professional Development and Training Committee



**Terry Satterfield**  
Professional Development Chair

## SCHOLARSHIP OPPORTUNITIES

Are you looking for some funding for College or your Professional Development? The Maryland Criminal Justice Association has again contributed to the MCAA Scholarship Foundation. This is a great benefit for our membership. If you are interested in this initiative you need to go to [mdle.net/mcaa](http://mdle.net/mcaa) and click on Scholarship. Applications are due April 15, 2011. Your agency head or another current MCAA member must sign your application. Hurry the deadline is fast approaching.

Maryland Correctional Administrators Association Scholarship Program.

The Maryland Correctional Administrators Association presents its annual scholarship programs for professional development grant and college:

The Professional Development Grant is to be used for programs such as training programs, professional seminars. It is not to be used to pursue advanced education degrees (undergraduate or post graduate). The Association established this program in an effort to assist Corrections Professionals throughout the State of Maryland in developing and furthering their expertise and capabilities in this most challenging career field programs other than academic programs. Funds from this grant program may be requested for individual use or to provide training/instruction to a group of Correctional Professional and may only be used for registration, tuition, fees and books directly related to the approved program/event.

The Association established the Memorial College Scholarship Program in an effort to encourage and assist college level students in pursuing a career in the field of Corrections or closely related Criminal Justice Professions. Funds awarded from this program are paid directly to the Institution and may be used for tuition, books, fees and registration only. For graduating High School Seniors there is an additional requirement. Along with the completed Scholarship Application Form these applicants must submit three letters of recommendation: two (2) from Academic Instructors and one (1) from a High School Counselor. All letters should include the name, address and phone numbers of the

w r i t e r .

The original application along with seven (7) copies must be received (postmarked) by April 15, 2011. All applications must be signed by an MCAA sponsoring member to be valid. If you wish to be notified that your application package has been received, please enclose a self-addressed stamped postcard with you package. Mail the application package to:

MCAA Memorial  
Scholarship Committee  
c/o Milton M. Crump,  
Committee Chairman  
Calvert County  
Detention Center  
P. O. Box 9  
Barstow, MD 20610

Ms. Terry Satterfield, Administrator  
Leadership Development Institute  
MD Police & Correctional Training  
Commissions  
6852 4th Street  
Sykesville, MD 21784  
410-875-3574 (P)  
410-875-3584 (F)  
443-695-2870 (C)

# MCJA Election 2011



## It is time once again for the MCJA Executive Board Elections.

Do you know that passionate and committed person who is willing and able to lead? Perhaps, you know someone who would be the perfect fit to lead MCJA (maybe it is you).

MCJA is now accepting nominations for our elected officers. All nominations must be received by July 1, 2011. Inserted below is Article VI of the MCJA By-Laws that specifies the election process.

After the nominations are confirmed, we will be sending out ballots to our membership that must be returned by September 1st.

Our current officers and Committee Chairpersons will be available at the Spring Conference to answer any questions you may have regarding our elections. For a detailed description of the roles and responsibilities of the MCJA elected officers, please access our By-laws on-line at <http://www.mdle.net/mcja/bylaws.htm>

**Step Forward and  
Take Hold of Your  
Destiny**

Elected Officers  
President Elect  
Treasurer  
Secretary

## Article VI - ELECTIONS

- A. A member, in good standing, may make nomination of a member, in good standing, for elective office, to include; President Elect, Treasurer, Secretary. The nomination shall be sent along with the nominee's biographical statement and nominee's consent to the Election Coordinator and received sixty (60) days prior to the voting deadline. A member may accept the nomination for only one elected office.
- B. The terms of President, President Elect, Treasurer, and Secretary shall be limited to two (2) years. The Treasurer and Secretary are elected for two (2) year terms and may serve two (2) consecutive terms, or four (4) consecutive years. The elected officials' terms shall begin at the adjournment of the annual conference in the year in which they are elected. In the event that an elected position is not filled through the election process, then the President with approval of the Board shall appoint a qualified member to serve the term of that elected position. However, if that unfilled elected position is President-elect then a special election shall be held to elect that officer pursuant to Article VI of these By-laws.
- C. Any elected officer may resign at any time by giving written notice to the President. Such resignation shall take effect at the time specified therein. If a vacancy occurs for President Elect, a special election shall be held to elect that officer for the un-expired term of that office. If a vacancy occurs for Treasurer or Secretary, the President, with approval of the Board, may appoint an MCJA member, to fulfill the duties for the un-expired term of that office.
- D. The Immediate Past President shall serve as the Election Coordinator. If he/she is unavailable, the President shall appoint an Elections Committee member to serve as the Election Coordinator. The Election Coordinator and Elections Committee members shall not be seeking office.



# ACA Update, MCJA Conferences, and Elections



**Melinda Grenier**  
Immediate Past President  
and Conference Committee

## ACA Winter Conference:

Melinda Grenier, Immediate Past President represented MCJA at the ACA Winter Conference - January 28 - February 2, 2011 - San Antonio, TX. ACA also hosted a Health Care Expo and Health fair where Correctional health care companies demonstrated products and attendees participated in screenings and received health care materials.

Approximately 2,000 correctional professionals attended a broad variety of workshops, meetings and exhibitor demonstrations showcasing innovations in all aspects of corrections. Tours of local, state and federal correctional facilities were arranged.

The General Session featured an address by Gene Stallings, "America's Football Coach" who offered praise for those working in the field of Corrections.

A Dual Membership retreat was held to explore best practices regarding conference planning. The 141<sup>st</sup> Congress of Corrections will be held August 5-10, 2011 in Kissimmee, Florida.

## Spring Conference:

"The Future of Corrections:  
Creating our Vision"

MCJA 2011  
Spring Training Conference

James N. Robey  
Public Safety Training Center  
2200 Scott Wheeler Drive

Marriottsville, MD

Wednesday, April 27, 2011  
7:30 AM- 4:30 PM

**CONFERENCE REGISTRATION COSTS:** (Includes Continental Breakfast, Lunch & Snack)

MCJA/ACA Member Pre-registration Rate (Must be postmarked by 04/18/11)...\$25.00

Non-Member Registration (Must be postmarked by 04/06/11)...\$30.00

On-Site Registration and Registrations postmarked after 04/06/11...\$50.00

## Elections:

As outlined in the MCJA by-laws, Melinda Grenier, Immediate Past President, will be chairing the Election Committee for the upcoming open position of MCJA President Elect. MCJA members will be notified soon of the nomination process via an MJCA Web Blast.

## Fall Conference:

Save the Date:

October 16 - 18, 2011  
Holiday Inn Oceanfront  
6600 Coastal Highway, Ocean City, MD.  
Room rate: \$59.00 per night.

## Call for Conferences & Workshops:

I know they are soliciting for the summer conference right now. You can refer everyone to the ACA website or the contact information they provide. See below:

## How to Submit Your Proposal

To submit a proposal for a future workshop please complete the Program Planning Form 1 and send it to Cody McBeth at [CodyM@aca.org](mailto:CodyM@aca.org). If you have any questions, please call Cody McBeth at 1-800-ACA-JOIN (222-5646), ext. 0074.

**Melinda C. Grenier**  
Assistant Director, Community Services Division  
Frederick County Sheriff's Office  
301-600-3987 (Office)  
301-748-9160 (Mobile)  
301-600-1084 (Fax)  
[mgrenier@frederickcountymd.gov](mailto:mgrenier@frederickcountymd.gov)

# Member Spotlight—Johnitha McNair



**Johnitha McNair**  
Member Spotlight

In this issue the spotlight is on Johnitha McNair. Johnitha has been a member of ACA/MCJA since 2005. Johnitha, a ten-year Navy Veteran, joined Maryland's Department of Juvenile Services (DJS) in April of 2002 after moving to Maryland from Virginia where she worked with Virginia Department of Corrections for a year after leaving the Navy. A graduate of DJS' Leadership Development Institute and MCTC's Leadership Challenge; she embraces her role as a leader and seeks to develop leadership in others.

Johnitha rose quickly through the ranks at DJS. She was hired as a direct care staff for the newly designed Baltimore City Juvenile Justice Center in 2002. After a temporary assignment at Cheltenham; Johnitha was determined to demonstrate her leadership skills and ability in the newly opened facility in Baltimore where she competed for and was selected as a Shift Commander in 2003. After two years in the role; Johnitha was promoted to Assistant Superintendent of the Noyes Children Center in Rockville, MD.

In 2006, Johnitha was transferred to the Hickey School in Baltimore County where as the Assistant Superintendent; she helped develop the strategy for the facility to exit federal oversight. The success at Hickey distinguished Johnitha as something of a trouble-shooter in the Department which paved the way for her to become Superintendent at the Carter Center and later, the largest facility in the state; Baltimore City Juvenile Justice Center where she and her team worked to position the facility to successfully exit federal oversight in 2010. Johnitha was recognized for

her contribution by Governor O'Malley who awarded her the Governor's Citation in September 2010 for the Justice Center's exit from federal oversight.

Currently, Johnitha is Superintendent of The Young Women's Facility of Maryland at Waxter. Johnitha remains committed to her role of developing leadership in others and seeks to inspire and drive her staff toward excellence. She and her staff are leading the way to develop and incorporate gender responsive strategies to improve the lives of young women in her facility and throughout the Department. She is focused and committed to process improvement and strives daily to affect positive change in the lives of youth and staff.

Johnitha lives by one of her favorite quotes by Peggy Tabor Millin: "We never touch people so lightly that we do not leave a trace." So when you see Johnitha at an MCJA event or making strides elsewhere throughout the state be sure to stop and chat.

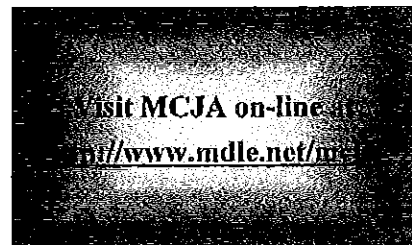
## Membership Update



**Jane Sachs**  
Membership  
Committee

The Maryland MCJA membership numbers continue to show a slight decrease as our February 2011 data demonstrates:

- Active members – 269
- Lapsed members – 7
- New members – 4
- Renewed members – 6



# Communications Committee



**John R. Nattans**  
President Elect  
and  
Communications  
Committee

and relevant resource for  
our profession.

**WE ARE LOOKING  
FOR YOU!!!**

There are wonderful opportunities to get involved with the various committees or even to run for office. Who else knows what would meet the needs of our profession better than you? That's right, you!!!

At our Spring Conference on April 27th, we will have tables set up during the lunch break where you can learn more and

**Do you have an idea for the next Nexus? Submit your suggestions, thoughts and or comments to John R. Nattans , MCJA Communications Chair at [Jnattans@correctrxpharmacy.com](mailto:Jnattans@correctrxpharmacy.com)**

make the commitment to get involved. You may also e-mail me to ask questions or let me know if you would like to join or chair a committee.

I look forward to seeing you at the conference or hearing from you via e-mail about your future participation.

As we move forward with great excitement about the future of MCJA, we are always looking for ways to improve. One of our primary goals is to increase the involvement of our members. A professional organization with active participation from its members, proves to be the best formula for creating a strong

# Resources Committee



**Mark Radeliff**  
Vendor Committee Chair

The Vendor Committee is pleased and thankful to announce that Aramark, Correct Rx Pharmacy, and Crime Scene Cleanup are supporting our Spring Conference.

We appreciate the acknowledgment that our sponsors give to the organization and especially to the work of the members. If you have the opportunity, thank our sponsors and, of course, where appropriate we ask that you consider their products or services.

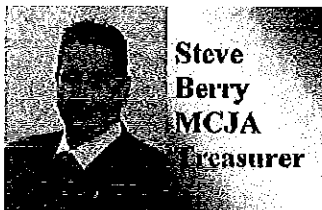
The MCJA will continue to expand sponsor support, using the ACA Summer Conference to enlighten additional vendors as to the great value of sponsorship to the members and to the sponsoring organization.

**If you or if you know of an agency that is interested in making a donation to the MCJA please contact our Vendors Committee Chairperson,**

**Mark Radeliff at**

**[mwradeliff@dpscs.state.md.us](mailto:mwradeliff@dpscs.state.md.us)**

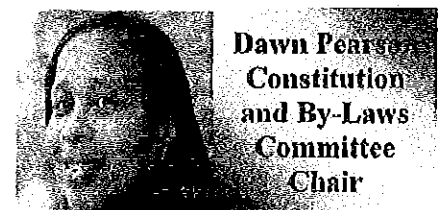
**or (410) 875-3509**



**Steve Berry**  
MCJA  
Treasurer



**Suzy Malagari**  
MCJA  
Secretary



**Dawn Pears**  
Constitution  
and By-Laws  
Committee  
Chair





**PLUNGE FOR A PALAU 2010**  
**POLAR BEAR**  
**PLUNGE**



**Congratulations "Mavericks"**  
**The Maryland Criminal Justice Association (MCJA)**

**Mavericks**  
**Did it Again**  
**January 30, 2010**

**Thank You**  
**Plunge Nation!**  
**12,000 Plungers**  
**\$3 Million for SOMD**

**Next Year, No Excuses**  
**Join OUR MCJA Plunge Team**

# MCJA - Board of Directors



Pictured from left to right: Terry Satterfield, Dawn Pearson, Jane Sachs, Mark Radcliff, Bernadette DiPino (Ocean City Chief of Police), Erish Schupple, Melinda Grenier, John Nattans, Steve Berry, Suzy Malagari

## Committee Chairs (cont'd)

### Membership Committee

Jane Sachs  
Correctional Administrator  
Maryland Police and Correctional  
Training Commission

### Scholarships and Awards Committee

Vacant

### Professional Development and Training Committee

Terry Satterfield  
Administrator  
Executive Development Institute  
Maryland Police and Correctional  
Training Commission

### Conference Committee

Melinda Grenier  
Assistant Director  
Community Service  
Frederick County

### Constitution and By-Laws Committee

Dawn Pearson  
Assistant Director  
Professional Development &  
Training Division

### Resources Committee

Mark Radcliff  
Correctional Administrator  
Maryland Police and  
Training Commission

Erish Schupple  
Director  
Community Service  
Department of Corrections  
P.O. Box 1142  
Frederick County  
Maryland

### Immediate Past President

Melinda Grenier  
Assistant Director  
Community Service  
Frederick County

### Treasurer

Steven E. Berry, M.S.  
Division Chief,  
Office of Human Resources  
Department of Health  
and Mental Hygiene

### Secretary

Suzy Malagari  
Deputy Warden of Programs and  
Services  
Montgomery County  
Department of Correction and  
Rehabilitation

## Committee Chairs

### Communications Committee

John R. Nattans, MC  
Director of Program Services  
Correct Rx Pharmacy Services

P.O. Box 1330  
Sykesville, Maryland  
21784